

## LUNENBURG COUNTY AIRPORT

**A) Grant Agreement - Mower** - We have had multiple costly repairs to the current mower at the Airport and filed a request seeking grant funds toward a new mower. Having Mr. Baker maintain the grounds at our Airport has saved the County from paying a contractor to do the work.

The Department of Aviation accepted the request from the County to purchase a new mower for the Lunenburg County Airport at 50 percent reimbursement. Due to the long-term capital expense, the DOAV requires a certified agreement for the ten-year grant period.

Administrator Gee requests the Board's authorization to make the purchase and have the Attorney and Chairman certify the grant agreement.

**B) DOAV Award - Airport Manager** - Mr. Leroy Baker of the Lunenburg County Airport was awarded Airport Manager of the Year by the Department of Aviation! He will be honored at their meeting in Roanoke on August 14th. I will make sure he gets there and will also attend.



Commonwealth of Virginia  
Department of Aviation  
5702 Gulfstream Road  
Richmond, Virginia 23250-2422

## Grant Agreement

### Part I - Offer

Project Number: **MT0025-50**  
Date of Approval: **June 13, 2019**  
Date of Offer: **June 13, 2019**  
Date of Offer Expiration: **August 12, 2019**

WHEREAS, by executing a *Master Agreement on Terms and Conditions for Accepting State Aviation Funding Resources* (hereinafter referred to as the "Master Agreement"), effective on November 21, 2017, the **County of Lunenburg** (hereinafter referred to as the "Sponsor") agreed to the terms and conditions for accepting state aviation funding from the Commonwealth of Virginia (hereinafter referred to as the "Commonwealth"); and

WHEREAS, the Sponsor has submitted a request for a grant of state funds to assist in the development of **Lunenburg County Airport** (hereinafter referred to as the "Airport") together with the appropriate supporting documentation; and

WHEREAS, the Commonwealth acting by and through the Virginia Aviation Board (hereinafter referred to as the "Board") and/or the Virginia Department of Aviation (hereinafter referred to as the "Department"), has approved a project for development of the Airport which consists of the following (hereafter referred to as the "Project"):

#### Zero-turn Mower

NOW, THEREFORE, pursuant to the authority granted to the Department by §5.1-2.2 of the *Code of Virginia* (1950), as amended, and in consideration of (a) the authority granted to the Sponsor to operate and maintain the Airport, (b) the Sponsor's adoption and ratification of the assurances provided in the Master Agreement, and (c) the benefits to accrue to the Commonwealth and the public from the accomplishment of this Project, the Department offers to pay, as the Commonwealth's share, **fifty (50) percent** of all eligible Project costs.

This offer is made on and subject to the following terms and conditions:

1. The Master Agreement is incorporated by reference herein, and this offer is subject to the terms and conditions of said Master Agreement.
2. The maximum obligation of the Commonwealth payable under this Grant Agreement shall not exceed **\$4,196.15**.
3. If the Federal Aviation Administration (hereinafter referred to as the "FAA") will be participating in the funding of this Project, the Sponsor has, at the time of the execution of this Grant Agreement, a commitment from FAA for federal funds in the amount of **\$N/A**.
4. This Grant Term will expire on **December 31, 2019**.
5. The Grant Obligation Term is **10 years**.

The Sponsor's acceptance of this Grant Offer with its terms and conditions shall be evidenced by execution of this Grant Offer by, or on behalf of, the Sponsor, as hereinafter provided, and said Grant Offer and acceptance shall comprise a Grant Agreement for the distribution of funds by the Department as authorized under §5.1-2.2 *Code of Virginia* (1950), as amended. This Grant Agreement shall become effective upon the Sponsor's acceptance and shall remain in full force as provided herein.

Commonwealth of Virginia  
Virginia Department of Aviation

  
\_\_\_\_\_  
**Mark K. Flynn**  
Director

6/14/19  
\_\_\_\_\_  
Date

Part II - Acceptance

The Sponsor hereby accepts and agrees to all the terms, conditions and assurances contained in this Grant Agreement.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

**County of Lunenburg**

By \_\_\_\_\_

Title \_\_\_\_\_

Attest \_\_\_\_\_

Title \_\_\_\_\_

Certification of Sponsor's Attorney

I, \_\_\_\_\_  
acting as Attorney for the Sponsor do hereby certify that in my opinion the Sponsor is empowered to enter into the foregoing Grant Agreement under the laws of the Commonwealth of Virginia. Further, I have examined the foregoing Grant Agreement and the actions taken by said Sponsor and Sponsor's official representative has been duly authorized and that the execution thereof is in all respects due and proper and in accordance with the laws of the Commonwealth of Virginia. In addition, for grants involving projects to be carried out on property not owned by the Sponsor, there are no legal impediments that will prevent full performance by the Sponsor. Further, it is my opinion that the said Grant Agreement constitutes a legal and binding obligation of the Sponsor in accordance with the terms thereof.

Dated at \_\_\_\_\_, Virginia this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

By \_\_\_\_\_

Title \_\_\_\_\_



# COMMONWEALTH OF VIRGINIA

Mark K. Flynn  
Director

**Department of Aviation**  
5702 Gulfstream Road  
Richmond, Virginia 23250-2422

V/TDD - (804) 236-3624  
FAX - (804) 236-3635

June 17, 2019

Leroy Baker  
11413 Courthouse Road  
Lunenburg VA 23952

Dear Mr. Baker:

It is my pleasure to inform you that you have been selected to receive the Virginia Aviation Director's Award 2019.

Each year individuals who have made outstanding contributions toward the development of aviation in Virginia are selected for recognition at the annual aviation awards banquet held during the Virginia Aviation Conference 2019. As an award recipient we invite you to attend and be recognized.

You are being recognized for your years of dedication and volunteer work at Lunenburg County Airport. Your work at Lunenburg has been noticed by both the airport and its customers. Your contributions have helped the airport achieve its missions and serve its community better. We hope to thank you for all you have done with this award.

The Awards Banquet will take place Wednesday evening, August 14th, 2019, at the Hotel Roanoke & Conference Center. A reception will begin at 5:30 p.m. to be followed by the Banquet itself at 6:30 p.m. Dress for the banquet this year is business professional. Dinner for you and a guest as well as one night's lodging are provided complementary at The Hotel Roanoke and Conference Center for Wednesday evening. Please contact Andrew Crider, customer relations specialist, at (804)-774-4635 by July 10th, 2019 to confirm your attendance.

Congratulations on your selection and thank you for your support of Virginia Aviation.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark K. Flynn", with a long horizontal flourish extending to the right.

Mark K. Flynn  
Director

## NOMINATIONS AND APPOINTMENTS

**A) STEPS Board of Directors** - please see attached letter from Sharon Harrup

**B) Community Policy and Management Team - Parent Representative**  
- the CPMT accepted the nomination of foster parent Linda Blake, of Kenbridge, to the CPMT Roster. Administrator Gee recommends the Board vote to add Mrs. Blake to the roster for the CPMT.

**C) Piedmont Senior Resources** - see email from Justine Young regarding the vacant seat, which Mike Hankins volunteered to fill. Please also consider a replacement for the upcoming end-of-term for Dotty Newcomb's seat on the PSR Board.

**D) Social Services Advisory Board** - see the attached membership of the DSS Advisory Board.

We have four vacant seats, however, we must have a *minimum of five* members; we are currently *one shy of the five mandated members*.

Two of the four remaining members will end their last term in December 2019, so I ask that District 7 and the Board of Supervisors representative (currently District 4) seek a replacement for those members to be nominated at the December Board of Supervisors meeting. District 2 can be renewed for another term, but he was undecided when I spoke to him.

RECEIVED  
JUN 21 2019



BY:-----

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225 Industrial Park Rd. Farmville, VA 23901 | (434) 315-5909

June 17, 2019

Mrs. Tracy Gee, County Administrator  
11413 Courthouse Road  
Lunenburg, VA 23952

Dear Mrs. Gee:

As you are aware, Mr. Edward Pennington has represented Lunenburg County on our Board of Directors since our designation as your Community Action Agency. Mr. Pennington's term expires on June 30<sup>th</sup>, but as Chair of the Nominating Committee of the STEPS Board of Directors, I am writing to request that the Lunenburg Board of Supervisors reappoint Mr. Pennington for an additional three (3) year term.

As previously communicated, the "public official" segment of our mandated *Tripartite Board of Directors* does not have to be filled by a seated Board of Supervisor member. Your Board can suggest the name of a Lunenburg County resident to represent your local government on our Board of Directors and once approved by the STEPS Board of Directors, the member will be seated on the board. We do request that this appointment be filled by a Lunenburg citizen who will be engaged in our mission and will work to support that mission through active participation, advocacy and financial support. Mr. Pennington has been a valued STEPS Board member and tireless advocate for Lunenburg County citizens. Therefore, we hope your Board of Supervisors will see fit to reappoint Mr. Pennington.

STEPS is truly committed to alleviating poverty in our local communities. We are hopeful that you recognize the value our services bring to your citizens. Please feel free to contact me or Sharon Harrup, STEPS President & CEO, should have questions or concerns.

Most Sincerely,

A handwritten signature in black ink, appearing to read "Jennifer Townsend".

Jennifer Townsend, Secretary  
STEPS Board of Directors and Nominating Committee Chair  
[junknjen@earthlink.net](mailto:junknjen@earthlink.net)  
(434) 392-4469 work or (434) 223-7582 home

Cc: Mr. Edward Pennington

## Tracy Gee

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**From:** Justine Young [JYOUNG@psraaa.org]  
**Sent:** Tuesday, June 18, 2019 3:27 PM  
**To:** vgiles@cumberlandcounty.virginia.gov; Tracy Gee; dwitt@charlottecountyva.gov; Taylor Harvie  
**Cc:** Frank Harris (mmiriameh2860@aol.com); Charrison@alz.org; Goff, Sari; Newcomb, Dorothy  
**Subject:** PSR Board appointments

Good Afternoon!

I wanted to remind you that you have board appointees to PSR whose second terms are expiring. You will need to appoint a new board member or two.

In Amelia, Frank Harris' term expired May 1, 2019. For Charlotte, Sari Goff's term expired May 13, 2019. Dorothy Newcomb's term expires October 11, 2019 for Lunenburg. In Cumberland Karen Blackwell's term expired May 14, 2019. Each county will have two seats open. As I have stated before, most of our counties put someone from their own county BOS on the board in order to have a close eye on the agency due to the funding for one position. It also allows the county a much better understanding of what we do for each county.

Let me know if I can be of any assistance in this process. Our board meetings are on the third Tuesday of each month at 5pm. They usually last one hour. We normally meet every other month with the exception of Nov and Dec when we do not meet unless there is an emergency. I like to meet with new board members for about an hour and give them a tour of the agency and update them on where we are and what we have done to this point.

Thanks so much for your support.  
Justine

*Justine A. Young, RN, BSN, MBA*  
*Chief Executive Officer*  
*Piedmont Senior Resources*

*Advocating, Advancing, and Achieving Independence for the Aging Community*

*1413 South Main Street*  
*Farmville, Va 23901*  
*Ph. 434-767-5588*  
*Fax 434-767-2529*

DEPARTMENT OF SOCIAL SERVICES

LOCAL ADMINISTRATIVE BOARD- Lunenburg County Administrator, Tracy Gee

ADVISORY BOARD MEMBERS - 4 year terms, limit of 2 consecutive terms

# of members

	MEMBER	DISTRICT	TERM EXPIRES:
	VACANT	DISTRICT #1 PLYMOUTH	12/31/2019
①	Luther Drummond, Jr. 12689 Plank Road Kenbridge, VA 23944	DISTRICT #2 BROWN'S STORE	12/31/2019 * eligible for filling unexpired term & 2nd new term eff. 1-1-16 term if agrees to serve.
	VACANT	DISTRICT #3 BEAVER CREEK	12/31/2020
②	Charles R. Slayton 163 Tuckers Road Keysville, VA 23947 (434) 736-9558	DISTRICT #4 REHOBOTH (BOS Liaison)*	12/31/2019 * final term 2nd term starts 1-1-16
	VACANT	DISTRICT #4	12/31/2019
③	Jacia Shaw ✓ 1822 K-V Road Victoria, VA 23974 (434) 265-6625	DISTRICT #5 LOVE'S MILL	12/31/2022 1ST TERM
	VACANT	DISTRICT #6 HOUNDS CREEK	12/31/2020
④	Mary Beth Gregory 319 Bethel Church Road Green Bay, VA 23942 696-3595	DISTRICT #7 MEHERRIN RIVER	12/31/2019 * final term 2nd term starts 1-1-16



**ADMINISTRATOR'S UPDATE**

-- *As necessary*

# Board of Supervisors June Meeting - 7/11/19

## County Administrator's Monthly Report

### Events in June:

- June 5 - Airport Commission meeting
- June 6 - VA's Growth Alliance meeting - Keysville
- June 6 - BOS Public Hearing on FY19/20 Budget
- June 7 - VA's Crossroads meeting - Farmville
- June 7 - Roundtable with Senator Warner - Kenbridge Town Hall
- June 11 - Census representative meeting
- June 11 - Citizens Advisory Board meeting - Lunenburg Disposal & Recycling Center
- June 13 - Board of Supervisors meeting
- June 17 - SOVA Innovation Hub Advisory Committee meeting
- June 19-21 - VLGMA Conference - VA Beach
- June 25 - Tobacco Commission representative and roundtable grant discussion meeting
- June 26 - CPMT (Community Policy & Management Team) meeting
- June 27 - Budget worksession - re: Asst. Commonwealth's Attorney
- June 28 - Pre-bid meeting for Gary Road Convenience Site

### Administration

- Nicole and Tracy participated in Census representative meeting to discuss Complete Count Committee makeup for Lunenburg.
- Attended the VA Local Government Management Association Summer Conference in VA Beach, see attached synopsis.
- Participated in the roundtable discussion with Senator Warner in Kenbridge.

### Airport

- Leroy Baker is the recipient of the Department of Aviation Airport Manager of the Year Award! This award will be presented Wednesday, August 14th, at Hotel Roanoke. I will attend.
- Held Airport Commission meeting to discuss the paving project, maintenance, and operations.

### Animal Control -

- The storage building at the Animal Shelter is being installed.
- Ray's assistant, Tommy Duncan, submitted his notice; he is looking for a more flexible part-time job. We have advertised the position and Mr. King has offered to help on a limited basis.

### Budget & Finance -

- Finalized FY20 budget draft, formatted for advertisement for Public Hearing June 6th.
- Received notice of legislation mandating an Assistant Commonwealth's Attorney for review of body-worn camera footage. Consulted other localities and worked with Attorney Rennie and the Finance Committee move funds to make the PT position full-time and send a strongly-worded letter to legislative authority to voice the Board's displeasure with the legislation.

### Building Inspection/Zoning -

- Jamie has been very busy with permits, especially electrical reconnects.
- We are working together on the Gary Road project.

### **Building & Grounds -**

- Received a price from Garrett's Lawn Maintenance for a full grounds work-up. We do not have the budget to do all at once; we will tackle it as we can afford it and bid out for services again in winter.
- Lewis Welding & Fabrication started work on the Tax Building.
- Danny Lacks bush-hogged the field at the Courthouse.

### **Community/Economic Development/Planning -**

- Attended VA's Growth Alliance Board meeting; discussed prospect activity and the RFP's for marketing and engineering services, which are written to allow the counties to utilize them.
- Attended SOVA Innovation Hub meeting re: Microsoft and MBC's new project.
- Attended first part of VA's Crossroads meeting to discuss the CRIEHT project. Still collecting information for the signs and ADA compliance.

### **Emergency Services/Law Enforcement -**

- The Debris Management Plan is up for approval on the agenda.

### **Piedmont Regional Jail Authority -**

- First Jail invoice is approximately \$80,000 for the first quarter (pre-paid to cover annual expenses for insurance coverage).

### **School -**

- Informed Schools that the Board reduced the Capital Improvement fund and that any funds to be used from that fund must be requested in advance of incurring costs.

### **Social Services and/or CSA-**

- Still working through audit with OCS auditors.
- Working on the issue of workload and compliance within the CSA program.

### **Solid Waste -**

- Citizens Advisory Board meeting was held June 11th. Met w/ representatives from Meridian Waste to discuss future operations at the Lunenburg Landfill, including an increase in tonnage to 1,500 tpd and height increase by 200ft.
- Met w/ Carl Ashworth to discuss solid waste issues.
- Closed the St. John's Church Road dumpsite effective June 5, 2019. Posted maps online and at the site.

### **UPCOMING dates of interest:**

*July 4-5 - Independence Day Holiday - additional time granted by Governor*

*July 11 - Board of Supervisors meeting*

*July 18 - Landfill Committee meeting 3pm*

#### ROTARY Four-Way Test:

1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it BUILD GOODWILL and BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?

"Do not boast about tomorrow, for you do not know what a day June bring forth." (Proverbs 27:1)

## I attended the VLGMA Summer Conference June 19-21, 2019, at the VA Beach Sheraton Oceanfront Hotel.

Here is a synopsis of the courses from VA Local Government Management Association in BLACK and information retained in RED, plus the offline discussions and connections with other managers about their local issues and our commonalities. This is always a great conference; unfortunately, the next two years' conference is scheduled for the week of our June Board meeting and the bulk of the conference is on Thursday.

This year's conference theme: *Waves of Change: Oceans of Opportunities* reflects an intent to equip local leaders with new knowledge, skills, and tools in addressing anticipated challenges that June be different from our past governance practices.

- Government officials have a new set of tools to enhance communication and engagement strategies that offer heightened transparency in government operations. Our pre-conference workshop, **"Governing with a New Set of Communication Tools"** will be led by Ilsa Loeser, of Letterpress Communication supported by a panel of professionals from Arlington County, Goochland County, and the City of Colonial Heights highlighting appropriate and legal use of Social Media tools for marketing, community engagement and communicating with constituents.

\*\*This was a very informative workshop that highlighted how we utilize social media to communicate with citizens and engage the community. There were some firm take-aways regarding Facebook algorithms and making sure that we rotate our format when using social media to increase views. I shared with the attendees that we utilize ArchiveSocial to monitor our FOIA requirements for retention regarding interaction on Facebook. Others were also interested in utilizing these services to avoid pitfalls and possible litigation issues.

- Ron Brown, Partnership Specialist, US Census and Margaret Nimmo Holland, Exec. Director, Voices for Virginia's Children will update us on **"What to Expect in the 2020 Census"** and specific issues around counting young children.

\*\*The facilitators shared best practices and concerns with the gap from the last census that included children under age 5 and how many of the programs that receive portions of federal funding are focused on that age range (poverty programs, Head Start, Pre-school, etc.) and that the statistics are final for ten years.

- Leaders of the Association of Human Services Officials and Virginia League of Social Service Executives, Sarah Snead and Kimberly Irvine respectively, will offer a primer on options and board responsibilities to ensure that community needs are appropriately addressed through state funded services in **"Social Services Administration – It's a Local Thing!"**

\*\*While much of the discussion addressed the Administrative Board form of administration (common form) rather than the Advisory Board form, there was valuable discussion regarding governance and responsibilities. As an Advisory Board, the County Administrator serves as the "Local Board" of Social Services, so I soak up the information about local board duties and apply them to my singular role.

- **"Volunteer Fire & EMS: Proven Practices for Recruiting and Retaining"** will highlight proven practices for the preparatory and implementation phases of Recruiting and Retaining Volunteers from Fire & EMS representatives of the Counties of Chesterfield Loudoun, and Powhatan.

\*\*Much of this session focused on larger localities with a heavily paid-provider presence for both fire and EMS. However, many localities resonated providing perks such as: no vehicle registration fee for one vehicle, free equipment, course fee scholarships, travel cost assistance, and fitness programs.

- Friday morning's Closing Keynote: offered by Nick Kittle, Best Selling Author & Government Performance and Innovation Coach in **"Transformation and Sustainovation: Achieving Radical Change"**. Nick will explore the no-holds-barred truth about personal and professional change, why it is important and how we can energize ourselves and our organizations using Sustainovation.

\*\* Our closing keynote was inspirational and informative about best-practices for surviving change, building and participating in team-based workgroups, leading our multi-generational teams and members in the age of technology, and focusing on face-to-face communication. He suggested replacing the RAIN (React, Assume, INsist) with SUN (Suspend, Understand, Nurture) for ideas and movement in the organization. I ordered his book from Amazon, he is a dynamic speaker and I look forward to reading this on vacation!

# **County Attorney Update**

July 2, 2019

Commonwealth of Virginia Compensation Board  
P.O. Box 710  
Richmond, Virginia 23218-0710

**Re: Assistant Commonwealth Attorney's Position**

Dear Commonwealth of Virginia Compensation Board Members:

It is with deep concern that we inform you that Lunenburg County adopted the requirements of Item 70 #2c in the 2019 State Budget Bill (HB1700) requiring the County to create an assistant Commonwealth Attorney's position to review body camera footage. The Board's reluctance in passing this measure was not because the Commonwealth Attorney is undeserving of the supplement, but it is because of the manner in which this requirement was thrust upon Lunenburg by the state.

On June 4, 2019, the Lunenburg Commonwealth's Attorney received an email from the Compensation Board which was forwarded to the County Administrator informing the county that we had to create and fund this position prior to July 1, 2019. After some frantic phone calls to get background information on this issue, the matter was inserted onto the supervisors agenda for its meeting on June 13, 2019. To say the supervisors were surprised and aghast at this directive is an understatement. The County budget had been proposed and adopted in June after months of hard work and public input, along with penny pinching measures in every department to make the budget balance. Had this been any other request, the supervisors would have ignored the request and placed it in line with other FY20 requests.

At the advice of counsel, the supervisors did not ignore the mandate but chose to study it in a hastily organized working group. What the group found were similar stories from across the Commonwealth:

- A local county which does not need the extra assistance in the Commonwealth Attorney's office. The Commonwealth's Attorney, in order to comply with the legislation, will create the Assistant's position, but not fill the position. In effect, he is working around this requirement by not filling the position.
- A local county which adopted the legislation and funded a new assistant Commonwealth Attorney's position, but the position will not take effect until January 1, 2020.
- A local county which is not involved with this legislation because there are no body cameras in use.

- A locality which has not taken any action on this. It appears that they will not take any action before July 1, 2019.
- Several small counties which considered telling the Sheriff's department to cease using the cameras so that the County would not have to create and pay for a new Commonwealth's Attorney position.

On June 27, 2019 the supervisors met in special session to consider our options. There was discussion about how to avoid giving credibility to the state's never ending attempts to force measures on localities and then make them pay for something they don't want. In the end, the supervisors voted to resolve this crisis by taking money from the public school's budget to fund the assistant Commonwealth's Attorney position. This will cause the county's children to suffer because the legislature and Compensation Board failed to apply common sense and reason to resolve a perceived state-wide problem.

Lunenburg County's complaint centers around two habitual failures of the state government: (i) lumping Lunenburg's perceived need into the same category as larger counties and (ii) then mandating local funding to satisfy the legislature's whims. (An additional complaint is the haphazard method of creating a local crisis by demanding that this be done by July 1 and providing no alternative to implementation).

This legislation promotes the local perception that Richmond thinks they know what we need better than we know what we need. Reviewing body camera footage may be a demanding task in larger jurisdictions, but when there are only a few cameras to review, it is nonsense to demand that a position be created for a minimal task. Giving the Commonwealth's Attorney the option of making alternate arrangements only exacerbates the problem because the Board then has only the choice of accepting the Commonwealth Attorney's desires or creating a full time position. Nowhere does the legislation allow the governing body's input on the issue for which they are funding.

But worse, to create a perceived need and then force the locality to pay for something they neither want nor need is a new low. Lunenburg has a long history of quietly accepting unfunded mandates and defending those at budget time as our penitence for being subject to a state government that has become accustomed to treating rural Virginia as the proverbial red headed step child. But this 2019 budget edict borders on the absurd and is viewed by this county as the "straw that broke the camel's back."

The action of the legislature and the Compensation Board to create this requirement and then to spring it on a locality to be enacted within 25 days is just plain wrong. Lunenburg County did the right thing by jumping through hurdles and re-squeezing our financial stone one more time in order to accommodate the state. That being said, Lunenburg will ensure that its electorate understands the dire local consequences of the state's moral and ethical failure to practice what it preaches.

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Charles R. Slayton, Chairman

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Frank W. Bacon, Vice Chairman

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Alvester L. Edmonds

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T. Wayne Hoover

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J. Mike Hankins

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Edward W. Pennington

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Robert G. Zava

cc: Senator Frank M. Ruff, Jr.  
Delegate Thomas C. Wright, Jr.  
Compensation Board Members  
Janet Areson, Virginia Municipal League  
Katie Boyle, Virginia Association of Counties